

**Elisa M. Speranza**

Chief Communications Officer

Director, CH2M HILL Board of Directors

Englewood, CO

**Elisa Speranza** is CH2M HILL's Chief Communications Officer, overseeing strategy development and implementation for the firm's brand, communications, corporate affairs and community investment functions. She was elected to serve as an employee-director on CH2M HILL's Board of Directors in May, 2014. She is enterprise sponsor for the company's sustainability programs and chair of the CH2M HILL Foundation.

Ms. Speranza served as president of CH2M HILL's former Operations Management Business Group (OMBG) from 2008 to 2013. She was responsible for establishing and achieving the \$380m (2013 revenue) group's vision, market strategy and performance objectives. The group's 2,300-person workforce delivered projects across all of the markets CH2M HILL serves, providing site-based operations and maintenance and facilities management services and operations management consulting to a wide array of private- and public-sector clients.

Prior to leading OMBG, Ms. Speranza spent seven years with CH2M HILL's former Water Business Group, serving in a number of leadership roles, including leading the group's Drinking Water and Utility Management Solutions (management consulting) teams. Prior to joining CH2M HILL, she worked for several other firms and operated her own consulting practice. From 1992 to 1996, she was deputy director of the Massachusetts Water Resources Authority and previously was a project manager for the Boston Water and Sewer Commission.

Ms. Speranza is past Board Chair of the global nonprofit Water for People. She has served as an officer of the American Water Works Association (AWWA) and the Massachusetts Water Works Association, and is a long-standing member of the Water Environment Federation. Her work has been extensively published and presented, and in 2007 she received the AWWA's Outstanding Service and Honorary Member awards. She is a guest lecturer at the University of Colorado at Boulder, and a member of the Colorado Women's Forum.

Ms. Speranza holds a MPA from Harvard's Kennedy School and a BA in Political Science from Boston College.