

James Stadler
Member/Partner
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Jim Stadler is a Member in Clark Hill's labor & employment practice group. He represents private and public sector management interests in labor and employment matters throughout the United States. His national practice includes collective bargaining negotiations, grievance arbitrations, interest arbitrations, unfair labor practice charge defense, strikes, lockouts, civil rights charge defense, Family Medical Leave Act (FMLA) defense and compliance, wage and hour defense and compliance, Worker Adjustment and Retraining Notification (WARN) defense and compliance, employment terminations, reductions in force, development of employment policies, practices and procedures, as well as defense and compliance associated with all other labor and employment laws.

Within the private sector, Mr. Stadler primarily represents unionized and union-free manufacturing facilities in the automotive, aerospace and metals industries. He also works with private equity firms with respect to identifying, unlocking, and preserving labor cost savings, labor productivity improvements, and increased operational flexibility and efficiencies whether at the buy, hold or sale phase of the relationship.

Within the public sector, Mr. Stadler represents county community mental health agencies, public school districts and municipalities with respect to the broad spectrum of labor and employment matters.

Mr. Stadler is a member of the American Bar Association, Michigan Bar Association and the Grand Rapids Bar Association. He is also a member of the ABA Labor and Employment Law Section's Committee on Fair Labor Standards Legislation which focuses on wage and hour laws, the Family and Medical Leave Act, WARN and the Polygraph Protection Act.

Mr. Stadler is a frequent speaker at seminars on various labor and employment law topics. He also offers customized management training programs on a variety of labor and employment topics. He has an "AV" rating, the highest rating for attorneys for knowledge and skills in his areas of practice as well as for ethics.